

# THE BOTTOM LINE



## ...on Retention Moderation

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### The Issue:

The Army has tightened its rules on re-enlistment eligibility to help keep the size of the force within limits established by Congress.

### The Facts:

Effective in January, soldiers who enter their reenlistment window (12 to 3 months prior to ETS) with an eligibility code other than 10 (fully eligible to reenlist) are no longer allowed to reenlist **even after the soldier regains eligibility**. Soldiers who regain eligibility may reenlist if a **waiver is granted** by the first general officer in their chain of command.

Example: A soldier fails the PT Test while in the reenlistment window and passes it two weeks later. That soldier is **still** considered ineligible unless a waiver is granted by the first GO. There are changes to options for reenlistment for mid-term soldiers (those with <10 years service and have reenlisted at least once). The CONUS station-of-choice option is eliminated through reenlistment channels. Reenlisting for overseas will be limited to Korea. To get a desired assignment, soldiers should talk to their career counselor or inform their assignment manager via the **Assignment Satisfaction Key (ASK) Program** on the PERSCOM web site at <http://www.perscom.army.mil>

### Tell Your Soldiers:

- The Army **must** comply with law established by Congress.
- Commanders are aware of the impact.
- Initial term soldiers (first enlistment) retain their reenlistment options.
- Soldiers must be **proactive** to get desired locations via the ASK Program.
- Don't over react. Remain flexible. Policies change.
- The chain of command knows soldiers best, and will evaluate soldiers on a case-by-case basis to ensure that we keep only those soldiers of the highest quality.

### For More Information:

For more guidance on reenlistment options in USAREUR, contact your local career counselor or the USAREUR Retention Office at DSN 379-7708/6115.

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